

Families Fighting for Justice / O.L.L.Y

EQUALITY AND DIVERSITY

EQUALITY ACT 2010

Families Fighting for Justice and O.L.L.Y believes and recognises that the diversity of people that we work with is a huge asset and is seen as one of our strength. Families Fighting for Justice/O.L.L.Y is committed to providing equality of opportunity and tackling discrimination, harassment, intimidation and disadvantaged. We are also committed to achieving the highest standards in service, delivery, decision making and employment practice.

Families Fighting for Justice and O.L.L.Y will not tolerate less favourable treatment of anyone on the grounds of their sex; • gender reassignment; • marriage and civil partnership; • pregnancy and maternity; • race (including ethnic origin, colour, nationality and national origin); • disability; • sexual orientation; • religion and or belief; and • age, trade union or political activities.

In driving this policy forward we will;

- Seek to ensure that team Families Fighting for Justice/O.L.L.Y is treated fairly during their working time with us
- Take action to eradicate discrimination and inequality when delivering our services
- Evaluate the impact of our policies and services and make changes to them if they impact unfairly on any groups
- Seek to make it possible for our services to be accessible for all who want to use them
- Work with others to stamp out intimidation and harassment.
- Consider the needs of all in the methods we use for communicating with team Families Fighting for Justice/O.L.L.Y and service users.

Families Fighting for Justice/O.L.L.Y is committed to achieving equality all by removing direct and indirect discrimination on the grounds of:

- sex;
- gender reassignment;
- marriage and civil partnership;
- pregnancy and maternity;
- race (including ethnic origin, colour, nationality and national origin);
- disability;
- sexual orientation;
- religion and or belief;
- age.

We will do this by:

- Meeting our responsibilities for all equal opportunities in relevant legislation.

- Making sure our policies, plans, practices and procedures reflect and incorporate equality objectives. Tackling all forms of bullying harassment and intimidation.

Our policy will be monitored and reviewed annually to ensure that equality and diversity is continually promoted in the workplace.

Reviewed on 23rd May 2021

Approved by

Approved by Print Name.....

Witness by.....

Witness by (Print Name)